

Role Title: Research Director, Providence Research

Summary

Reporting to the President of Providence Research (PR) and working closely with the Director of Operations for Providence Research and the Executive Director of Providence Health Research Innovation and Engagement (PHIR+E) to support and enhance discovery and translational research activities within the Providence Health Care (PHC) community. In addition, the position will provide research leadership to the research community within PHC to enhance its research profile. The Research Director will also represent the President of Providence Research on external research committees either led by, or involving Providence Research. They will also develop research-related goals to meet the Providence Research vision, mission and values as set out in its Discovery Forward, strategic plan 2021-2026.

The position will require a commitment of 3 days/week, and the candidate is expected to maintain their academic/clinical research program and other duties at a commensurate level. Remuneration will be offered that can be used as either salary or to support their research program. The Research Director position will be a 5-year renewable term.

Duties

To work closely with the President, Providence Research; the Director of Operations, Providence Research; and the Executive Director, PHIR+E on strategic planning, funding, outreach and other initiatives to enhance the health research profile of PHC.

To actively participate in and, in the absence of the President, lead Research Executive meetings and Strategic Advisory Board Meetings.

To provide leadership and represent Providence Research in the development, design and construction of the Clinical Support and Research Centre at the Jim Pattison Medical Campus.

To promote and support collaboration and integration between trainees, scientists, clinicians and other health professionals across Providence Research and PHC.

To represent Providence Research on external committees, conferences and meetings.

To lead initiatives that enhance the integration of research and clinical care, particularly involving clinical and research data.



Education/Work Experience

This applicant is a UBC/PHC/Providence Research employee with education and experience equivalent to a PhD or MD in a relevant discipline, and at least 7-10 years of experience in either discovery, translational or clinical research settings. The position also requires a good understanding of health-research related leadership. Some travel may be required.

Areas of Expertise/Skills

- Ability to develop strategic and operational plans.
- Understand and have experience with confidentiality and privacy, risk management, health research, clinical systems/processes, research ethics, data/information management, research assessment principles, knowledge translation and mobilization.
- Ability to identify trends/issues and support policy development and alternatives.
- Ability to communicate effectively verbally and in writing. Work well with others, including at all levels (trainees, staff, PIs) and incorporating principles of EDI.
- Demonstrated knowledge of, and ability to work within, ethics and privacy frameworks.
- Demonstrated experience and knowledge of the research grant ecosystems at the local, provincial, federal, and international levels.
- Ability to prioritize and work effectively under pressure to meet deadlines.
- Ability to maintain accuracy and attention to detail. Ability to work independently with minimal supervision and exercise tact and discretion.
- Strong analytical, problem solving, consultation, negotiation, mediation, and decision-making skills.
- Ability to develop partnerships with diverse stakeholders, including across multiple hospital settings, and internationally.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

Application Process

Research and innovation are crucial pillars of growth at Providence Health Care. If you want to help shape the future of Providence Research, please submit a one-page letter of application outlining your experience and vision, together with your CV to:

Chris Robinson, Human Resources, Providence Research – chris.robinson@hli.ubc.ca

Suggested start date: October 7th 2024.